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Photo Album

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## Combined Service Over 100 Years



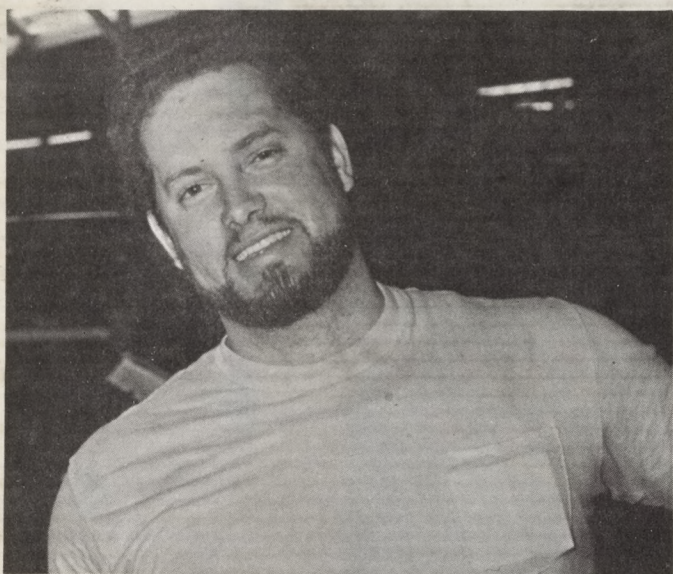
Representing over 100 years of service to General Motors, Ralph Hageman, second from left, Archie Huffaker, third from right, and Fay King, second from right, are retiring. Also shown, Rip C. Collins, left, J. H. Allen, center, and A. W. Biggs, right.

Hageman began his career with General Motors on March 22, 1937, at Fisher Body in Oakland as an assembler in the Body Shop. He retired as a Foreman in Tooling.

Huffaker started as a time clerk in January, 1928, at Fisher Body in Oakland. He retired as a Senior Auditor.

King began his career with General Motors in November, 1928, at Chevrolet in Kansas City, Kansas. He retired as General Supervisor in the Accounting Dept.

## "FULL NELSON" - A HOUSEHOLD TERM TO CARDOZA



MABLO CARDOZA, from the Hard Trim Department, started training to be a wrestler several years ago. He has stayed with it and it started paying off about one year ago when he became a professional in the heavy weight division. Mablo vows that there are no gimmicks in any of the events that he is involved in. If you are a wrestling buff you may have seen him take on a contender on T.V.

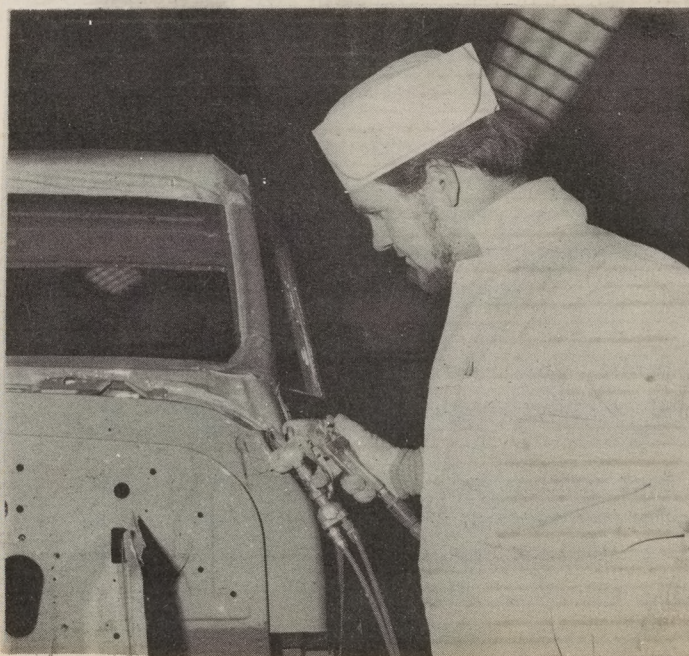
A recent bout was held in Sacramento and broadcast over Channel 44. This was a tag team match, with he and his partner Manuel Cruz wrestling Dr. Ramey and The Interns.



Mose Thompson and Square Dancing Sugar

## MOSE THOMPSON, HORSE TRAINER

## PERSONAL MEANING BEHIND "MARK OF EXCELLENCE"



DON COX, Dulux Sprayer, adds his personal Mark of Excellence to a truck cab.



## First UAW member to go

# On a fast jet to China

A 38-year-old General Motors worker in San Jose, Calif. has made history of sorts: he's the first UAW member to have visited mainland China since that country's communist government opened the "bamboo curtain" and allowed American citizens to enter.

Joe Nakapalau, Hawaiian-born member of UAW Local 1364, Fremont, Calif., recently completed a five-week tour of the People's Republic of China as the guest of the Chinese government.

"It was like a dream," he told *Solidarity* the other day. "When I crossed over from Hong Kong, I had to pinch myself to make sure it was really happening to me."

His major impressions of the vast country coincide with those of others who have visited the "new China" in recent months:

"The cleanliness of its big cities and the beauty of its countryside are astounding," he asserted.

Nakapalau, who works as a power sweeper operator for GM and who is a trustee of his local union, was exposed to Chinese culture as well as working life.

"I was given the opportunity to see a ballet, to listen to a symphony concert and to watch a Ping-Pong tournament. I also visited the opera and a puppet show. The latter is quite different from what we have here at home. It's very elaborate and designed to attract adults as well as children," he explained.

He observed working life by visiting textile plants, railroad shops, steel mills and shipyards, but he did not get a chance to see an auto plant. He did visit a hospital, though, and watched

surgery being performed.

"They used acupuncture as an anesthetic. It seems to work," he noted. Nakapalau, whose mother is of Chinese extraction, also visited nursery schools, museums, communal farms, big cities like Canton, Shanghai, Peking and Yenan as well as small villages and rural areas.

Perhaps his most "exotic" visit was with native herdsmen in Inner Mongolia.

"These people were particularly hospitable," he recalled. "My clothes weren't quite adequate for a middle-of-the-winter tour of that area, so they made me a fur coat and fur hat and gave them to me as a present. And that ride on a camel—that's something I'll never forget."

He noted that people have plenty to eat. "That's quite a change from the old China," I'm told. Starvation used to be an every-day affair."

The traffic in China "can't be compared to ours," he pointed out. "It's quite a mixture of trucks, buses, bikes, horse-drawn carts and a few passenger cars. But the roads are good and very wide." He also liked the railroad trains.

Nakapalau, who has been a member of the UAW since 1959, explained that he was part of a group called a "friendship delegation," made up of ordinary people from all over the world, including several Americans. He said the group was completely "non-political."

Asked how he came to be invited in the first place, Nakapalau smiled.

"I'm really not sure," he replied, but he recited these circumstances:

A group of young Chinese-Americans in San Francisco arranged a meeting last fall to note the 23rd anniversary



UAW member Joe Nakapalau rides a Bactrian camel in Inner Mongolia during his five-week tour of the People's Republic of China.

sary of the Chinese revolution. Local 1364 was asked for support. The local adopted a statement calling for better relations and increased trade with the People's Republic of China. Nakapalau was selected to head a 75-member local union delegation to attend the meeting.

where he was called upon to read the local's statement.

"The next thing I knew, I was being invited to China. But who knows? Maybe I was invited because my mother is Chinese," Nakapalau said with a smile.

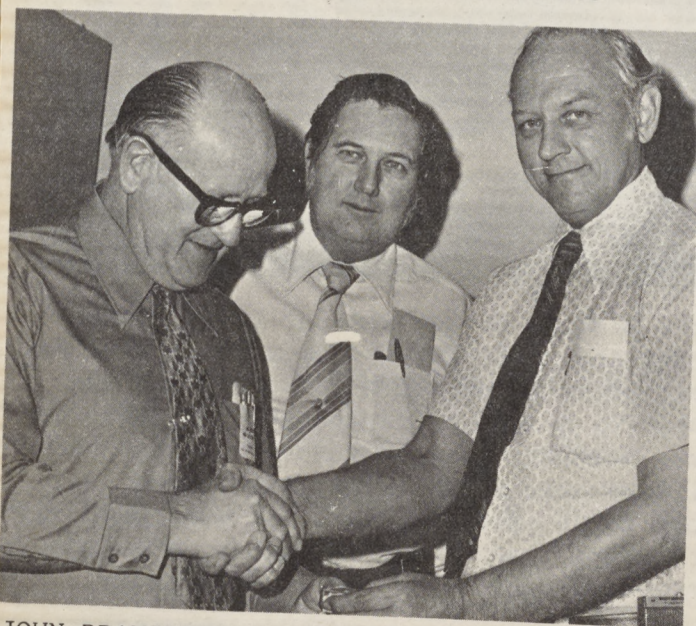




It's a long, long trail a'winding—Neil Caldwell and members of the De Anza Trail Caballeros.

## 180 MILES ON HORSEBACK

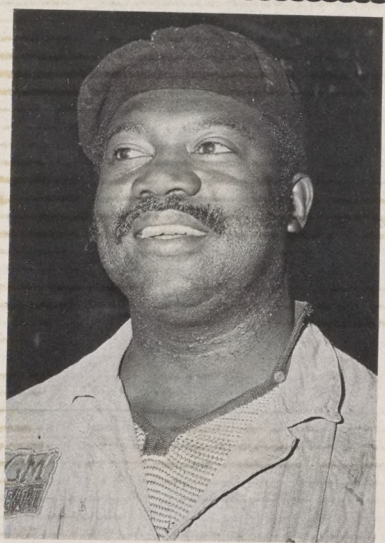
### DRANSFIELD WITH GM - 40 YEARS



JOHN DRANSFIELD, Plant Safety Supervisor, receives his employe service award along with congratulations from Personnel Director, Roy Morter, and Production Manager, Parker Brown (center). This particular award is one of the rarest to be received by any GM employe. It signifies forty years of service with General Motors and John Dransfield is one of the very few ever to receive it.

**LEO HOWARD**, Utility Arc Welder, in the Passenger Body Department, is involved in many worthwhile civic activities. He has taken an active part in PTA work in a San Jose School since 1963, participated in scouting activities since 1965, joined the A. J. Dorsa Homeowners Association and is Chairman of the Beautification Committee.

In 1966, Leo first took part in the San Jose Model Cities Program. He was elected Vice Chairman of the Tropicanna Assembly. At about the same time, he became a member of the Economic Development and Local Development Corporation. However, it is the Model Cities program which is really closest to his heart. For those who may be unfamiliar with this program, it exists for the following purposes: to achieve, through the carrying out of plans developed by local government and their citizens, substantial improvement in quality of the life of people living in blighted city neighborhoods. All projects in Model Cities are designed to facilitate full participation in economic, social, and in the political mainstream of life.



Model Cities

It tends to recruit reliable people in the community into small business.

Leo speaks from vast experience, when he encourages all citizens to actively involve themselves in their community affairs. Active participation leaves you with the gratification of having helped solve some of our problems rather than remaining a bystander who merely complains about or is a part of the problem,

## Edward Costa Receives 25-Year Award



James H. Allen (R), Plant Manager, presents Edward C. Costa with his 25-year Longines Watch and Pin. Paul J. Schilling (L) and Jack Oldham look on.

Celebrating 25 years of continuous service at General Motors this month is Edward C. Costa, Senior Clerk in Maintenance and Plant Engineering.

Costa was hired at Fisher Body-Oakland in trim assembly in November, 1936. In January, 1960 he transferred to salaried as Senior Clerk, Sanitation and Salvage. After

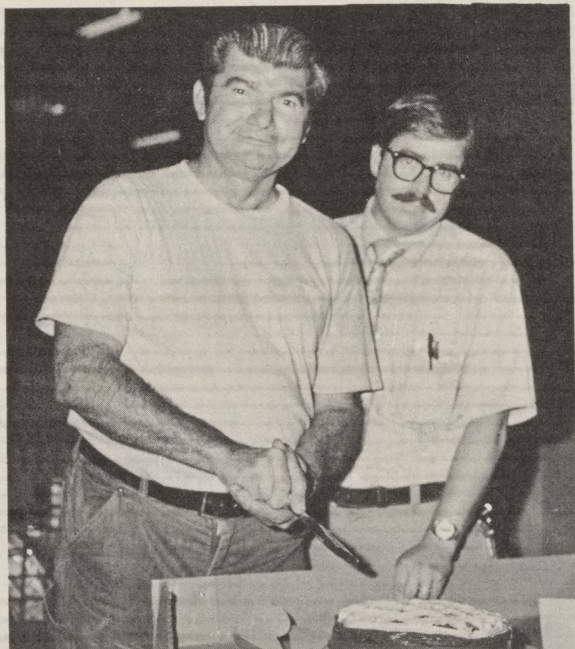
several promotions he was transferred to Plant Engineering as Senior Clerk in September, 1961.

He assumed his present position at Fremont in March, 1963.

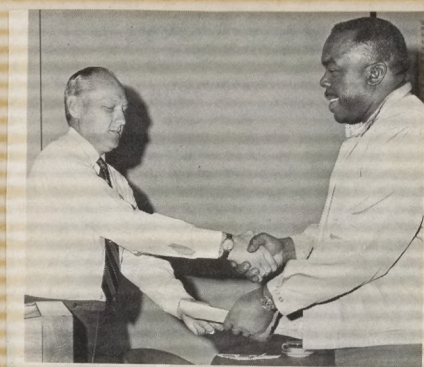
Mr. Costa is presently a Captain in the Hayward area Police Reserve, and was formerly active in Civilian Defense in the Hayward area.



## BIRTHDAY AND AWARD - - GO HAND IN HAND



ERNEST PERIERA, from Passenger - Soft Trim Department enjoys his 50th birthday and the cake that goes with it. His Foreman, John Flotten, is first in line to add congratulations. Ernie, a native of Hawaii, has been with GM for 20 years. He recently received honors from his department for one of the most outstanding attendance records plantwide.



is extended to all present by Plant Manager, Personnel Director, Roy Morter, and Chief of Al DeBello. Firefighter Award Certificates were individual — Bill Miles, 3rd shift Maintenance is award and congratulations, right photo. To up is being addressed by Roy Morter in adding problems encountered and the group's ges which might be effected in preparation for gency. Once again, thanks to these gentlemen ne.



Youth Soccer

**COLUM DUNCAN**, Jig and Fixture Builder from Department 30, is a native of Ireland. He came to this country about twenty years ago and brought with him considerable knowledge and interest in a sport which was little known here. Colum set out about six months ago to make "Soccer" a sport, not just a word but a real game, that the youth of Fremont can participate in, especially during the lull between football and baseball.

He has organized a Junior High School team which belongs to the Fremont Soccer Association. It requires an eleven man team to play soccer, but the league teams carry an eighteen man maximum roster. Colum is both Manager and Coach of a team calling themselves the Celtics. This is one of six teams in their league who play one or two times each week during the season. There are two leagues at present, one for boys under 12 years of age and another for 12-15 year olds. At the end of the season there is a league playoff for the city championship and a cup trophy awarded.

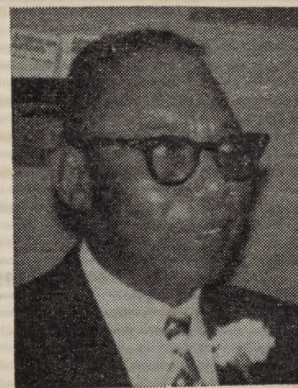
Colum says the only bad part about managing a soccer team is having to turn down eligible boys who want to play. There are approximately 200 boys lucky enough to be on teams at present, but the league could grow to 1,000 easily if there were enough managers and coaches to go around. Colum says the boys, most of whom have not been exposed to soccer before coming to the league, pick the game up "like ducks to water" and many become fine soccer players. The game offers an equal opportunity to interested boys, regardless of their size. You don't need basketball height or football brawn to play soccer well. In soccer no hands are allowed, it requires endurance and coordination between head, feet, and body.

If more help can be obtained, the league can expand and will soon be playing other city leagues. The city of Pleasanton, for example, now has over 1,000 participating in their soccer leagues. Colum says the rewards from working with young men, in team sports, are very much worthwhile. He adds, you don't have to be very knowledgeable about soccer in order to coach. You can pick it up along with the boys in no time. If interested, give Colum a call at 657-0137.

## LUCKY PESTANA

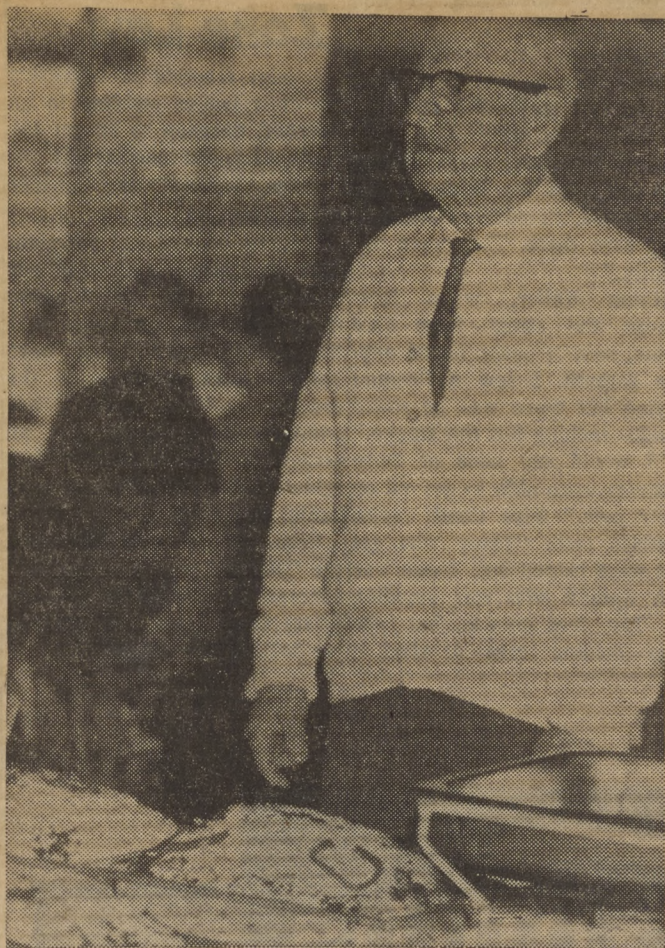
Clarence C. Pestana, Dept. 82, returned to work from this year's vacation \$1,122 richer than he was before leaving. All it takes is one little trip to Reno and two winning Keno tickets (one for \$535 and the other, \$587).

Part of the winnings has already been spent for celebration purposes. Clarence bought doughnuts for everyone in his department. How many doughnuts do you suppose you could buy for \$1,122? That's a lot of dough (no matter how you look at it).



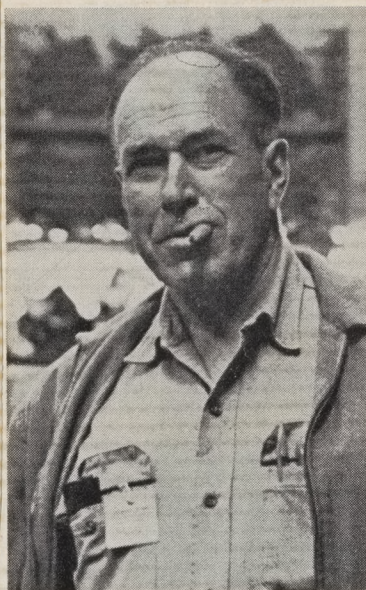
By **JOHN M. HARRIS**  
Community Service Chairman



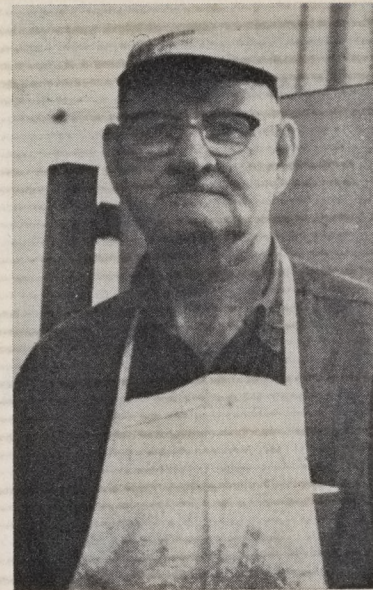


**AUTO WORKERS . . .** Elmer Montgomery, who turned 79 last Sunday, speaks to a large gathering of retired United Automobile Workers and their mates yesterday afternoon. Nearly 200 attended the first social affair—a Christmas party—in the UAW Local 1364's new \$300,000 hall across from the General Motors assembly plant. Montgomery was chairman. (Staff Photo)

## Benedict, Bryant, Meckler Retire



Devere D. Benedict



Sam F. Bryant

Three General Motors hourly personnel are retiring this month after a combined total of over 70 years of service.

Devere D. Benedict, Maintenance, third shift, retires after almost 20 years with General Motors.

He was hired at Fisher Body, Oakland, in July, 1946, as a spot welder, and in 1961 he transferred to maintenance where he has since remained.

Benedict and his wife live in Oakland, they have three married daughters. The Benedicts plan to spend their new free time traveling around the country seeing some of the National Parks and doing some fishing.

Sam F. Bryant is also retiring with close to 20 years of service. He works on Truck, second shift.

Bryant was hired in November, 1946, as an assembler at the old Chevrolet plant in Oakland. He and his wife live in Fremont; they have three children and two grandchildren.

Bryant plans to "take it easy" after he retires, and do some fishing and hunting.

Victor V. Meckler, unavailable for a picture, has been with General Motors 31½ years.

Hired in November, 1935, at Chevrolet, Oakland, Meckler works in Inspection and Repair, first shift.

He and his family live in Oakland. They plan to get in some fishing after he retires.



Pictured above: Manager Ken Brooks, Glenn Gray (25), Charles Bragga (26), "Skeeter" Mesquite (15), Bill Martinez (71), Richard Carlisle (71), Harry Cole (17). Kneeling: Vic Conti (28), Chester Jackson (40), Karl Hagmaier (90). Not pictured: Carl York, Dept. 80.



Donald Wirtjes, guiding the overhead transfer hoist, heads this newly welded body for the grinding booth.



## A WORLD RECORD and A PROUD FATHER



**Skilled Trades Representative  
Tom Murphy and Tom, Jr.**

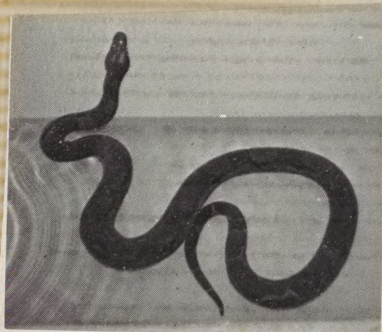
**World record basketball marathon broken by Samuel Ayer High School in Milpitas, Calif.**

Greens nip Golds 11,233 points to 10,061. June 16, 1971, the players at Samuel Ayer High School rose to glory and a chance to get into the "Guinness Book of Records." Their marathon game ended at 10 o'clock Wednesday night, June 16, 130 hours after the first dribble on Friday, June 11—and well do the thirty nine players who participated in the project know the price of glory: blistered feet, aching backs and sore muscles, together with more than \$212.94 raised to buy new uniforms, etc.

UAW Local 1364 donated \$50.00 and sent a letter of congratulations to the athletes. One of the players was Tom Murphy Jr., whose father is our Local 1364 Skilled Trades Representative pictured in the above photo with his son.

After the marathon game each player received a commendation scroll from the mayor on behalf of the people of Milpitas in recognition of this outstanding feat!

**Ed. Note:** The above news was received after the last edition of the Labor Temple News went to press. Local 1364 UAW has sponsored many community causes, and we are proud to have had a part in this worthwhile event which may have set a world endurance record.

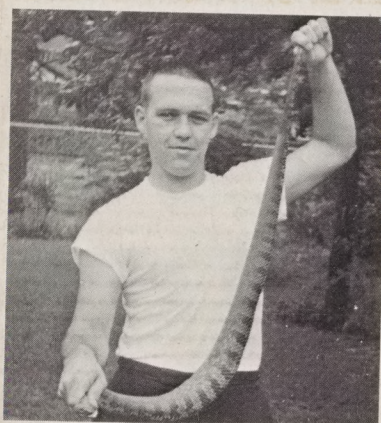


**Pass the soap, Ralph!**

Bryan has been collecting living creatures of all kinds since he was 12-years-old. As a senior in high school, he owned 150 snakes, 2 alligators, 300 mice, 75 rats, as well as turtles and lizards.

Today, his home collection has decreased to a Tyland water snake, a western racer, a gopher snake and, of course, Ralph. All rattlesnakes picked up by our brave Fremonter are turned over to the Natural Science Center at Lake Merritt.

Since he no longer has so many pets to care for, Bryan finds time to hunt deer, duck, pheasant, quail and boar. Every once in a while, however, he still gets sidetracked by a strange snake winding its way along the ground.



**BRYAN PIPER** holds a diamond-backed water snake caught next to the Memphis-Arkansas Bridge. The snake had just finished swallowing a large catfish.

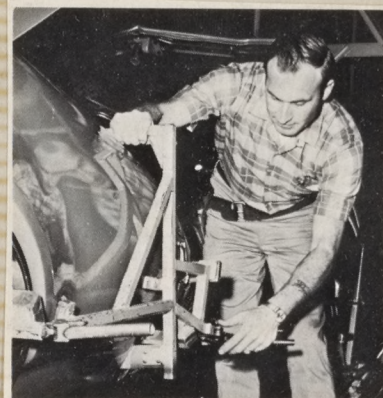
ed to Work Standards as a Junior Methods Engineer. Following a 1964 transfer to B.O.P. Central Office, he moved to Fremont as a Tool Room Foreman in 1967, where he has worked until his promotion this month.

**RON BREITZMAN**, Tooling Department General Foreman on the left in the photo below, helped dedicate Jones, McDonald, and Howard fields in 1969 for Fremont Baseball, Inc.

Ron first became interested in organized youth baseball six years ago when his three sons Jan, Lee, and Lynn got baseball fever. These young men have since become outstanding players in different leagues, recognized especially for their pitching talents.



**Youth Baseball**



**WAYNE BEAMER** makes a fitting check, one of hundreds made daily.



**How about that, Wil Mallet** checks body dimensions, — on the front end of a car that is.



## Rick Lends a Helping Hand



SGT. ROBERT GONSALVES (left) presents Plant Patrolman Rick Salinas with a suggestion award.

Patrolman Rick Salinas turns his ideas in to the Suggestion Office with hopes of earning money for their acceptance like everyone else. However, he is not looking for personal gain when he accepts an award. Rick decided in early October, 1968, that for a period of one year from that date he would donate part of every suggestion award received to any of several charity, religious, or educational organizations. Patrolman Salinas has received two suggestion awards so far since he started his benevolent drive and presently has a number of suggestions under consideration.

Rick has also been active for years in several community organizations. Last month he and his two sons, Danny and Robert, collected about \$70.00 worth of clothing, books, appliances, furniture, etc., from friends and neighbors for a "Flea Market" sale at the Willow Glen High School in San Jose, where Danny attends school. The money from this sale will go to provide a scholarship for an outstanding and needy student.

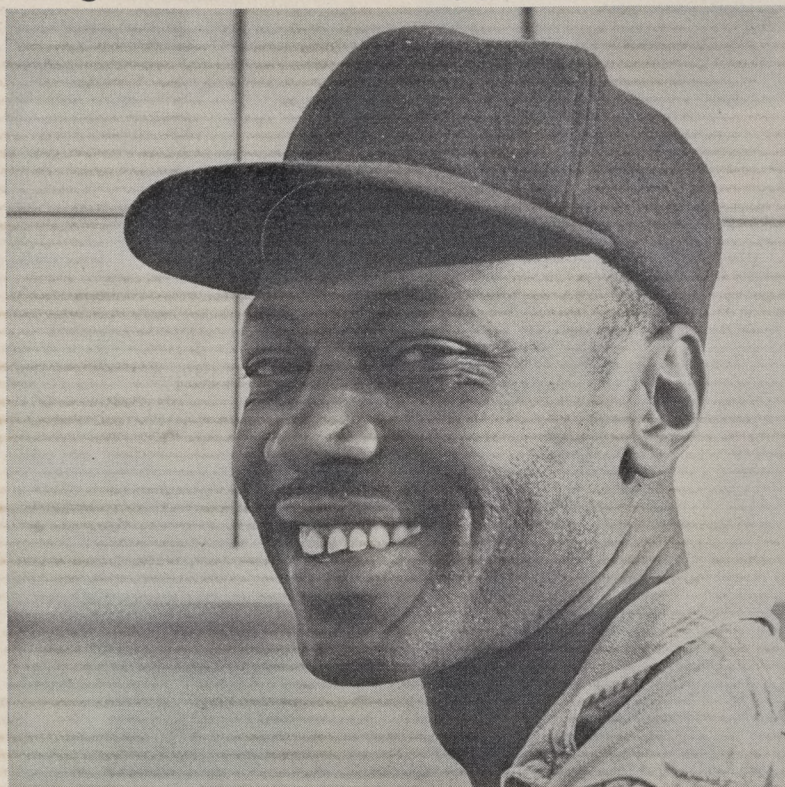


JOHNNIE L. BRANDON,  
DEPT. 29



AUBREY D. GREEN  
DEPT. 15

## King receives \$979 suggestion award



Willy King, a Machinist with the *Tooling Department*, hit his second jack-pot this month when the General Motors Fremont suggestion committee granted him a class "A" award amounting to \$979.97, for his suggestion for the design of a head to tighten U-bolts on all passenger drive shafts.

The head was made by the Cleco Pneumatic Tool Company, and an air tool was designed and supplied to fit the head. Both tool and head have been in use here since June 14th without requiring maintenance.

(Continued on page 2, col. 5)



EARNEST STANDRIDGE (left), a Maintenance Department Booth Cleaner, steps forward to claim his suggestion award from foreman JIM EVANS. Earnest is looking down on a pile of U. S. Savings Bonds worth approximately \$750.00. Not bad for a day's work!



## Fire Prevention Training Pays Off



Tooling foreman, GUS KOLLUM, was walking past the dock of the Paint Mix Room one evening recently, when he saw smoke and flames coming from a fork lift truck parked in the area. He immediately notified Plant Protection and set about to knock the flame down by means of a dry chemical extinguisher. He was promptly joined in extinguishing the fire by Maintenance Department foremen, JIM THURGATE, COLIN CAMPBELL, GARY HEINTZ, and Patrolman MARK DESTEFAN. The quick and alert action taken by Gus Kollum no doubt prevented a much more serious fire in that there were a number of 55 gallon drums of combustibles within a few feet of the flaming lift truck.



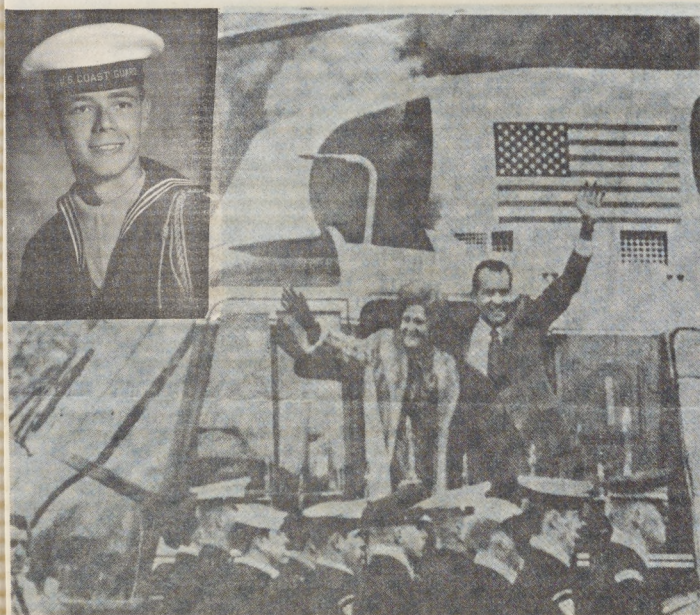
Manager M. H. Boden and Mrs. Boden greet early arrivals, Paulyn Makower (recent retiree) and her husband.



## VAN LANDINGHAM



## WITH HONOR GUARD



MYRL VAN LANDINGHAM, Foreman - Truck Tire Room, relates that his son RON (inset and second from right below President) has just finished one year with the U. S. Coast Guard Presidential Honor Guard. Ron was selected for this special duty while he was in the Coast Guard basic training camp in Alameda, California. There are only twenty men in the nation who are members of the U. S. Coast Guard Honor Guard. Their duties include presidential functions, including the recent visit to China. Ron also stood guard in the capitol rotunda during the services for J. Edgar Hoover.

Myrl Van LANDINGHAM proudly relates that Ron has just concluded his holiday leave with his folks and is now off to Virginia where he will continue his education with the U. S. Coast Guard.



# Faces Depart for Retirement



LLOYD DUCK (left), enjoys a fancy cake presented to him during a retirement party in his honor. Lloyd started work with GM in 1928 and leaves our plant as Senior Reliability Engineer.



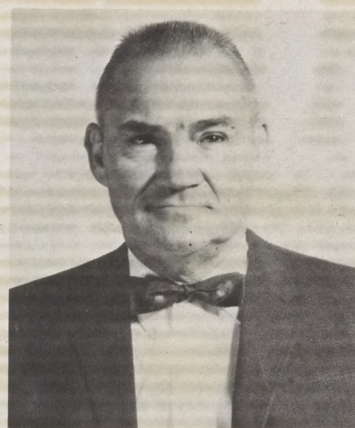
All Cushion Room hands are called to a party for HENRY METZLER who has just retired. Henry's many friends presented him with a big package and a cake fit for a king. Henry is a picture of good health and we all wish him the best for the many years ahead.



After more than twenty-three years with General Motors, ANDY YEAZELL trades in his apron for a piece of retirement cake. Besides the cake, Andy's friends presented him with a few gifts to get him started on a leisure life. Andy says he plans a little traveling, maybe to Wyoming. He's also a hunter and fisherman — Andy added, especially the latter.



LOUIE TURCO is the first Body Shop Supervisor to retire at the Fremont Plant. He is surrounded by his many friends who are presenting a cake and some fishing equipment to him. Louie has a cabin in Northern California and will no doubt spend much of his leisure time there.

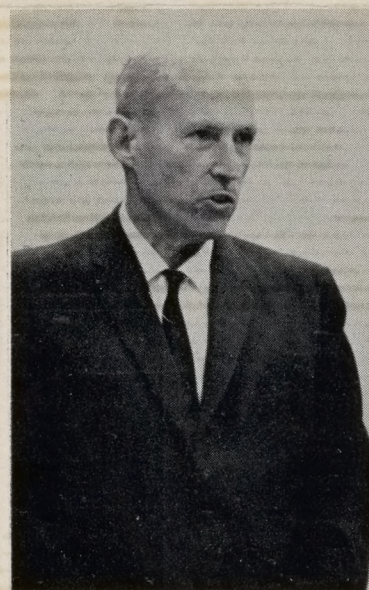


GENERAL BYRD, Foreman Truck Assembly, greeted retirement this month. General started work for GM in 1947 and has been with Safety and Truck Assembly during his tenure. He has a hideaway waiting for him in the Palm Springs area which should be real nice at this time of the year.



That's RALPH PETERSON (Dept. 70), behind the cake, being joined by some of his friends. The occasion is Ralph's retirement from General Motors after 24 years of service. Jack, who lives in Fremont, likes the area very much, and plans to remain here. His friends gathered bearing gifts, including fishing equipment and some cash to give Jack a nice start on his retirement.

## Nichols Retires



Ray Nichols

Ray Nichols is retiring this month with 39½ years of service to General Motors. Ray, a Foreman in Maintenance, was hired on February 22, 1927 at the Chevrolet Plant in Oakland, as an hourly employee.

In April, 1941 Ray was promoted to the salary payroll as a Foreman in the Truck Dept. On June 1, 1963 he was transferred to the Fremont Plant as a Foreman in Maintenance, a position he retained until retirement.

The FREMONTER wishes to thank Ray for a job well done. We hope you have many years of happy retirement.



## SHOP CHAIRMAN'S REPORT . . .

By DONALD P. GILLIS  
Chairman GMPD



Donald P. Gillis



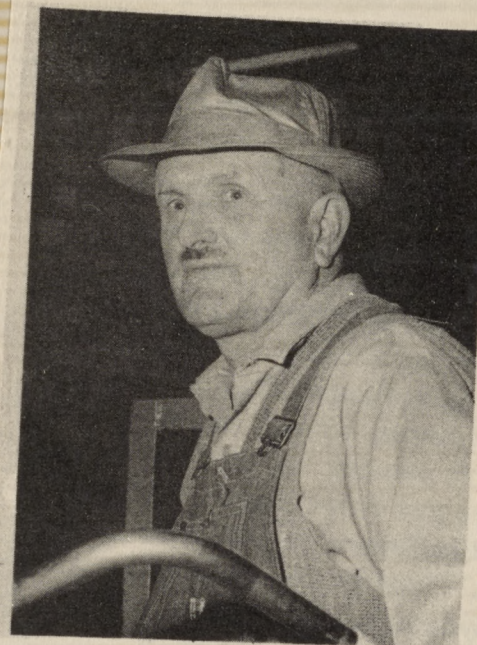
## DUPREE—Gone Fishing

JUNE 1977



Eddie Dupree has retired from the Hard Trim Department after more than thirty years with GM. Brad Allen, Hard Trim Shift Superintendent, looks on as Eddie cuts his going-away cake, complete with motor home and mountain scenery. Tony Alarid, from 17-09, was on hand to present Eddie with \$100 and an autographed book of best wishes from friends in and around Hard Trim. Eddie says he plans to purchase some fishing equipment to use on a trip to Missouri in his motor home. Eddie transferred to Fremont in 1963 from the Fisher Body Division plant in Oakand.

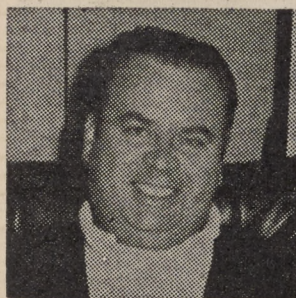
## PAUL LOBUSH TAKES NOTE OF BEETHOVEN



PAUL LOBUSH, a Salvage Repair Inspector, has a long and interesting history as a concert musician. Paul says that when he was just a boy, music just seemed to come to him naturally. He was especially intrigued by the classical works. His folks gave him a choice of learning to play the piano or violin. Paul says, "I chose the violin because I can take it with me wherever I go." He studied violin in the USA.



**AL BREWER**  
Insurance Chm., G.M.P.D.



**BUD MAST**  
Insurance Alt. Chm., G.M.P.D.



**DON WATTS**  
Insurance Chm., G.M.A.D.



**DENNY LEMMOND**  
Insurance Alt. Chm., G.M.A.



## STACKHOUSE - A RETIREE LOOKING GOOD



For those who are old timers enough to remember WILLIAM STACKHOUSE of the plant Maintenance Department, you'll be glad to know that he paid us a visit at the plant on Thursday, January 18, 1973. Judging by his youthful appearance, the life of a retiree certainly agrees with him. Bill was hired into the Maintenance Department in 1946 and retired from the Fremont Plant in 1970. His current residence is in the city of Oakland and is captain of his own commercial fishing boat "THE ACE". He keeps the boat anchored in the Berkeley Yacht Harbor. He says he has good luck with salmon, rock cod, link cod, but especially tuna which he cans by himself. Accompanying Bill was his wife-to-be, MARIE ROBINSON, of Alameda. Although the wedding date hasn't yet been set, the couple plan a summer wedding after which they will move into a new home which is now being built for them.



## "JUST BEFORE THE BATTLE (ELECTION) MOTHER"

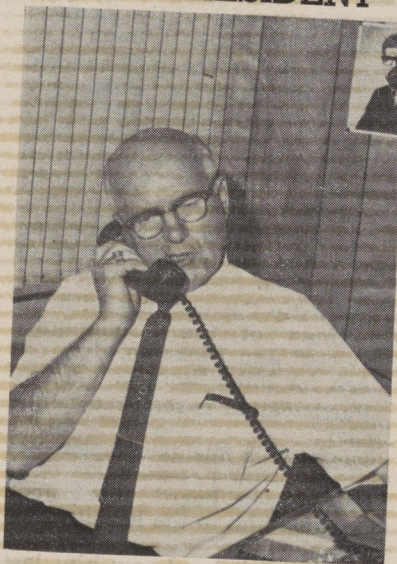
Pictured here are four of our present leaders. From L. to R. in the above picture: Big George M. Stolaroff, Financial Secretary; George Nelson, Recording Secretary John P. "Chief" Herrera, Chairman GMAD Shop Committee; and David Chambers, President.

The beautiful setting is the landscaped front park of our Local 1364 UAW Labor Temple Complex, fronting on Fremont Boulevard—one of the finest in the United States.

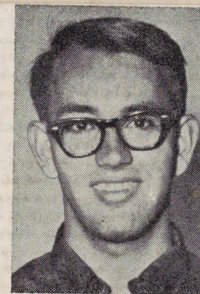


AL MALDONADO

## OUR PRESIDENT



ROBERT GREATHEAD



MARK A. LAUVER was named Top Student in Auto Mechanics at Cabrillo Senior High School in Lompoc. He played a wild trumpet in the school band, too. His hobby is working on and riding his two motorcycles. He plans to enter mechanical engineering.



# Allen Promoted: Boden New Manager



**JAMES H. ALLEN**

James H. Allen, manager of the GM Assembly Division Plant at Fremont since February 9, 1962, has been promoted to Fisher Body Division Regional Manager of Michigan Plants effective April 1.

Succeeding Mr. Allen will be Marshall H. Boden, general manufacturing manager of the GM Assembly Division.

Mr. Allen joined GM in July, 1933, on the motor line at the Chevrolet Motor Division plant at Tarrytown, New York. He was elevated to plant engineer there in February, 1940, and remained in that post until the following September when he was granted a military leave of absence.

Serving in the U. S. Army until January, 1946, Mr. Allen rose to the rank of lieutenant colonel in the infantry and was awarded the Legion of Merit for his work on amphibious tanks.

Following World War II, Mr. Allen returned to Chevrolet as a field construction superintendent for the central office. He was placed on special assignment with the Flint, Michigan, assembly plant in August, 1947, and in April, 1949, he was transferred to Atlanta as general superintendent of production at the Chevrolet plant there.

He was promoted to manager of the Los Angeles plant in January, 1953, and was moved to the St. Louis, Mo., plant April 1, 1955, in the same capacity. He

was later placed on special assignment for a short time with Chevrolet's manufacturing staff in Detroit.

Mr. Allen was transferred to the then B-O-P Assembly Division as manager of the Kansas City, Kansas, plant on November 6, 1956. He became plant manager at South Gate, California, July 1, 1960, and was named to manager of the Fremont plant when it was under construction.

Mr. Allen was born in New York City, September 5, 1913. He received a bachelor of science degree in mechanical engineering from New York University in 1933.

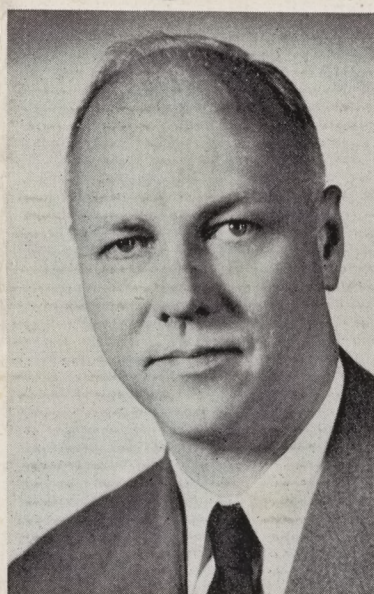
Marshall H. Boden joined the Corporation in Detroit, Michigan, on May 1, 1933.

Mr. Boden was born in Detroit, April 21, 1907. He attended the University of Michigan graduating in 1929 with a bachelor of arts degree.

After working with GM's Century of Progress exhibit at the Chicago World's Fair, Mr. Boden transferred a few months later to the Fisher Body Division at the Janesville, Wisconsin plant. He worked there as a metal finisher on the assembly line. In March, 1935, he was transferred to Fisher Body's Baltimore plant and held various positions, including general supervisor of material, supervisor of labor standards, general superintendent of production and assistant plan manager.

He was transferred in August, 1945, to the then B-O-P Assembly Division as assistant manager of the Wilmington, Delaware plant and on April 30, 1948, he was promoted to production manager. Mr. Boden was subsequently production manager of the B-O-P Atlanta plant in 1949 and 1950 and assistant plant manager at the Kansas City plant from January, 1951, through August, 1953.

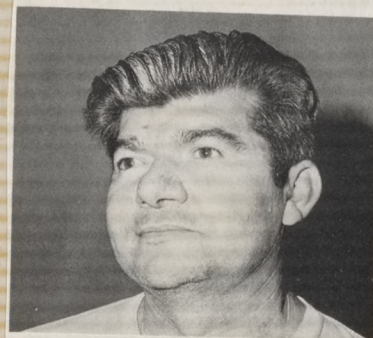
He was appointed manager of the Linden, New Jersey, plant September 1, 1953. He was transferred to the B-O-P central office in Detroit to take part in the division's study of new plant facilities from April 6, 1956, until February 1, 1957, when he was named manufacturing manager of the division. He was appointed manager of the division's Kansas City,



**MARSHALL H. BODEN**

Kansas, plant on July 1, 1960, and served in that position until he received his assignment of general manufacturing manager of the B-O-P Assembly Division on May 1, 1965.

## Favors Good Attendance



**ERNIE PEREIRA** is part of the team in Dept. 19-11. He has been with GM since January 1953, and has been a leading proponent of good attendance. He admits he has been blessed with good health, but he has also always made every reasonable effort to be at work and on time. Ernie knows he is needed and his department is depending on him as part of the team's efficiency.



## PAINT DEPARTMENT \*

IN APPRECIATION FOR GOOD ATTENDANCE-



This month, our "Good Attendance" salute goes to CHARLIE RHODES, 15-05-2. Charlie receives congratulations from his foreman Tom Farris (above-left) and his Superintendent, Dale Kjensrud. Mr. Rhodes has been with the Paint Department for all of the thirteen years he has been with G. M. He hasn't missed a day of work for so long, it took a while to figure that he last missed a day back in 1966. Besides being healthy, this man is another good example of a responsible employee, and a good example to follow.



ROBERT GREATHEAD (Dept. 70), JOHN POPOVICH (Dept. 71), and LOUIS ROGERS (Dept. 70), celebrate retirement as they cut their respective cakes and receive gifts and the good wishes from their many GM friends. Louie has been with GM for nearly 34 years, John for 32 years, and Bob, 22 years, for a grand total of 88 years of seniority.



Elmo Nottage, he'd like to work forever.

## An old timer of distinction

One of those men responsible for keeping the lights burning here at GM Fremont, Electrician Elmo Nottage has been selected by Chief Electrician Bill Price of the *Maintenance Department* as this month's old timer of distinction. Elmo, who has been an Electrician since 1959, began his more than thirty-five years with General Motors as an Assembler in the Chevrolet Oakland plant on the 9th day of December, 1930.

Those were the days, Elmo recalls, when most fashionable automobiles still sported functional runningboards, and at the Chevrolet facility in Oakland it was Elmo's responsibility to install them securely and correctly.

Elmo remembers that runningboards were secured by nuts and bolts, tightened down in those days without the use of today's much more sophisticated power equipment.

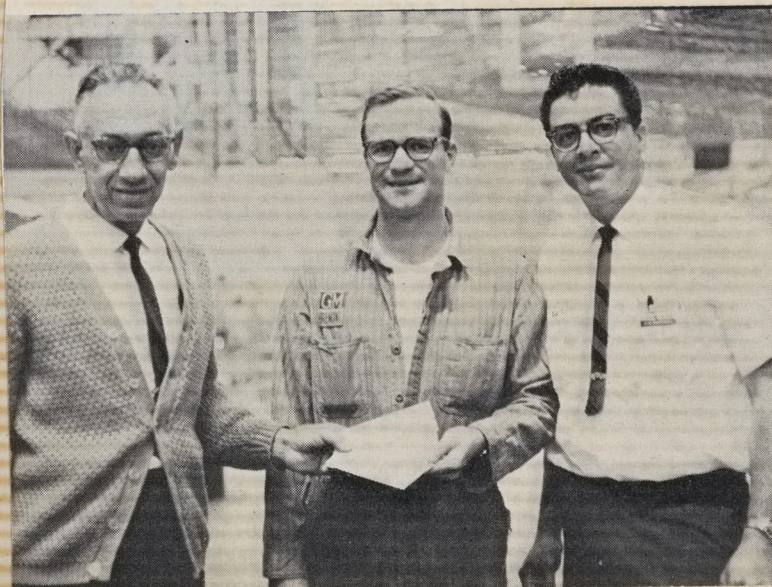
Claiming the distinction of being the first employe on the Chevrolet Oakland assembly line to be given

an electric wrench for a "small" job, Elmo says that in "good old days" standard equipment was a yankee screwdriver and a ratchet wrench.

An Electrician now since 1959, Elmo is one of the most widely known employees here, for the necessity of keeping up Fremont's electrical fixtures has taken Elmo into every nook and cranny, every office and work area in the plant.

Although his years with the Corporation have been many, Elmo, who will be 64 on the 10th of April, has no plans of retirement. He says that if he had to sit home he'd go nuts in a hurry. But, he says, he'll see how he feels on his birthday.

## TOP SUGGESTER!



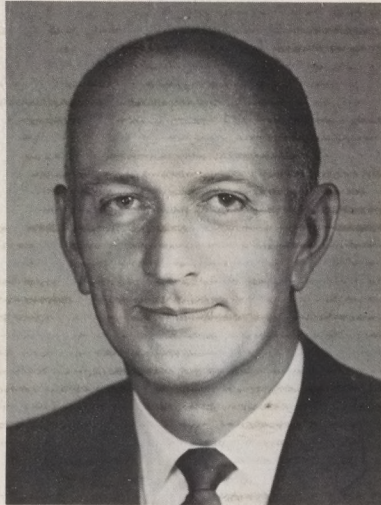
General Foreman John Benigno (L.) and Foreman Bob Carranza (R.) congratulate J. Bower for his \$605.29 award-winning Quality Communication. Bower is the Top Award Winner of the month.



# FREMONT ANNOUNCES—

## TOP STAFF CHANGES

Three top level staff changes involving the Fremont plant were announced recently by J. E. Godfrey, Vice President of GM and General Manager of the GM Assembly Division.



**WILLIAM S. LEMMER**

William S. Lemmer was named to succeed Marshall H. Boden who retires from General Motors after 39 years service. M. L. Rodgers moves to the GM Assembly Division plant at Kansas City (Fairfax) as production manager. The appointments are effective December 1.

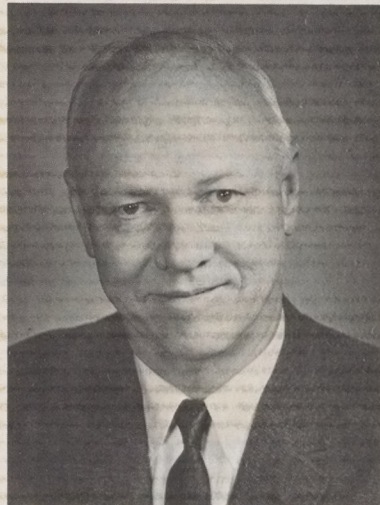
Mr. Lemmer, former manager of GMAD at South Gate joined GM as a junior layout engineer in 1951 at the Kansas City, Kansas plant of the Buick-Oldsmobile-Pontiac Assembly Division, predecessor to the GM Assembly Division. He became a mechanical engineer there in 1952.

Two years later he was named senior methods engineer at the B-O-P plant at Linden, N.J. and in 1955 was named a senior process engineer with the division's central office in Detroit.

Following a variety of assignments he was promoted to director of works engineering in 1963, a position he held until being named production manager of the South Gate plant in 1966. Mr. Lemmer received his bachelor of science degree in mechanical engineering from the University of Missouri.

Mr. Boden joined the GMC Truck and Coach Division in 1930 as a material handler. The following year he became assistant material supervisor at the Janesville, Wisconsin Fisher Body Division plant. He was later transferred to the division's assembly plant at Baltimore as material supervisor

Following a series of assignments in material, labor relations and production, he was named assistant plant manager at the Wilmington, Del. plant of the B-O-P Assembly Division in 1945.



**MARSHALL BODEN**

He became production manager there in 1948 and took a similar position at the B-O-P plant at Doraville, Ga. in 1949.

In 1951 he was named assistant plant manager at the B-O-P Kansas City, Kansas plant and, two years later, was appointed manager of the division's plant at Linden, N.J. He became manufacturing manager for the division in 1957, Kansas City, Kan., plant manager in 1960 and divi-



**M. L. RODGERS**

sion general manufacturing manager in 1965, a post he held until becoming manager of the Fremont plant in 1967.

Mr. Boden received his bachelor of arts degree in literature from the University of Michigan.

M. L. Rodgers began his General Motors career as an hourly rate

employee in the Trim Department of the Flint, Mich., Fisher Body Division plant in 1928. Several years later he was named foreman in that department.

He has held a variety of supervisory positions in GM plants in Pontiac, Mich., Framingham, Mass., and Wilmington, Del., before becoming production manager of the B-O-P plant in Wilmington. He was transferred to the Kansas City, Kan., plant in December, 1964 and to Fremont as assistant plant manager in 1964.



Edward Smith, Plant Millwright, receives congratulations from maintenance Superintendent Dave Gallagher as he presents Ed with his 35 year service award.



Plant Manager, Ken Brooks, presents (from left to right), first award for Excellence in Community Activities to Vic Conti, second award to Chester Jackson, and third award to Karl Hagmaier.

Fremont  
1969  
Wou



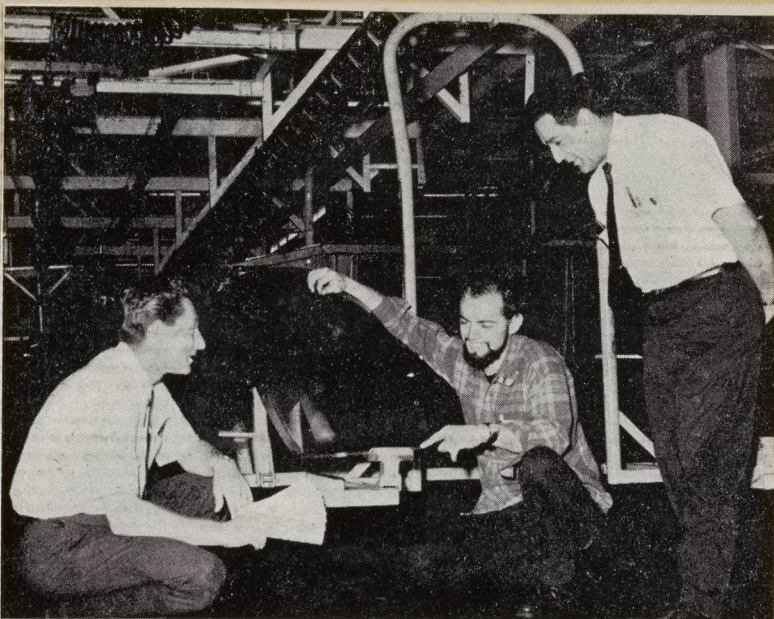
## S OF THE GM RETIREMENT CLUB



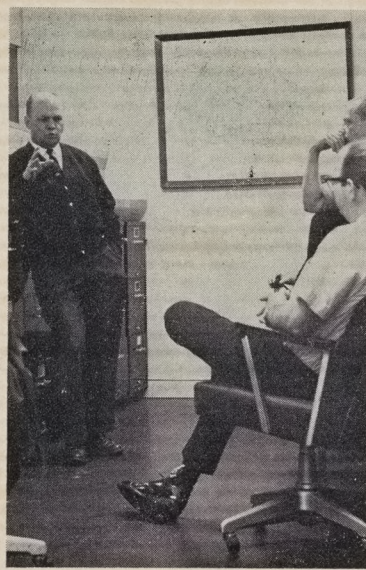
**HAPPY RETIREMENT** to Elmo (Sparky) Nottage. Sparky, an Electrician, started work for GM on December 9, 1930. He looks pleased with the new saber saw presented to him in the Maintenance Shop by his long-time friends. *Jan 1969*



(L. to R.) R. Richards, F. Stapleton, G. Heintz, E. McCuiston, J. Ornelas, J. H. Allen, A. Craig, K. Gill, D. Allen.



Harold W. Hart, Jr., Truck Utility Assembler, shows Foreman Robert Girling and General Foreman Joe Hidalgo the revision to fender skirt carriers which earned him a \$994.21 suggestion award.



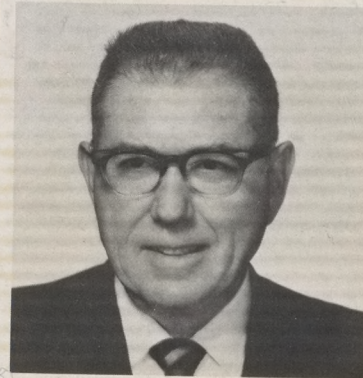
Link Thomas, Dutch Tyson, and Wally Seavers.



*2-1970*  
**JACK CRUSE** (Dept. 70), displays a fishing outfit presented to him during a retirement party held in his honor by his fellow employees in the Salvage area. Jack has been with GM for 23½ years and plans to remain in the Warm Springs area leaving only long enough to try out his new equipment.

## 1937 GM Champs Finally Recognized

The old time baseball team pictured last month brought back memories of other successful sporting days. This GM basketball team took the Oakland City Championship in 1937. Although most of these players have left the scene, two men pictured above are still very much a part of GM-Fremont. Standing second from the right is **PETE BIANCHI**, Material Dept., and kneeling far right, is **ROY BERTUCELLI**, Passenger Body Dept.



**ED FLOWERS**, Material Dept. General Foreman, joins the retirement ranks this month. Ed has been with GM since 1934. He was with Plant Protection for many years, however, his service with the Material Dept. in different capacities dates back to 1952. *FEB. 1970*



# UNITED WE STAND THE FAMOUS BLUE SLATE

FOR CONTINUED PROGRESS  
FOR ALL MEMBERS

The Security and Well-Being of Every  
Member and His Family is the No. 1  
Concern of the Blue Slate Leadership.



President  
JOE  
PETRUCCELLI



1st Vice-President  
DAVE  
CHAMBERS



2nd Vice-President  
VERN  
DIAS



Chairman GMAD  
DENNY  
LEMMOND



Trustee  
JIM  
PERRY



Financial Secretary  
FLOYD  
BUENO



Trustee  
WILLIE  
MAYS



Recording Secretary  
JIM  
McCLOSKEY



Trustee  
ROBERT  
JONES



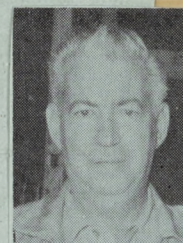
Guide  
DANNY  
GONZALES



Chairman GMPD  
DICK  
MUTHER



Sergeant-At-Arms  
JOHN  
HARRIS



Zone Chairman  
FRANK  
ROBELLO



GEORGE  
STOLAROFF



MIKE  
ROMERO



GUS  
BILLY



RALPH  
WILLIAMS

LONDELL SCOTT



Zone Chairman  
LONDELL SCOTT



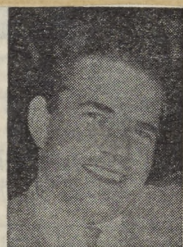
DICK MUTHER



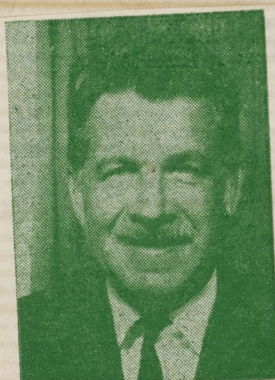
GEORGE  
LEER



SAM  
BOGAN



Jim McCloskey  
By JIM McCLOSKEY  
Education Chairman



Vernon A. Dias  
1st Vice President



James E. Rickman  
2nd Vice President



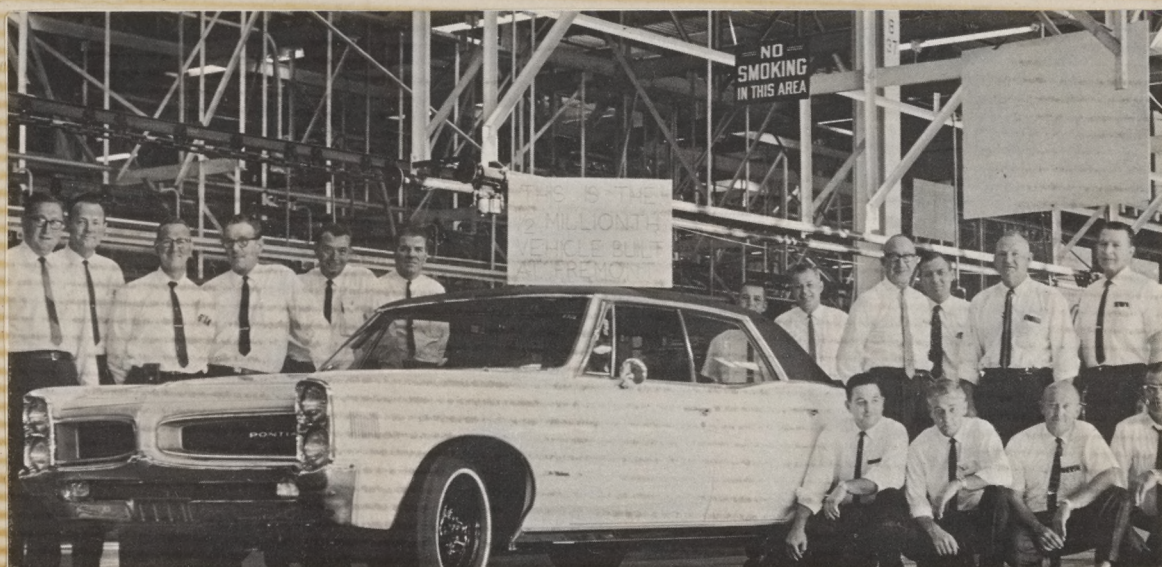
George W. Nelson  
Recording Secretary





1-31-74

Left to right: Retirees — Pete Casci, 28-17-1; Harold Johnson, 72-08-1; Bob Costello, 72-08-1.



Production Manager Charles Katko, extreme left, poses here with the Superintendents who helped make the 500,000th vehicle a reality. l to r: Jim Leavitt, George Van Dyne, Earl Robinson, Francis Watkins, Neil Caldwell, Don Skinner, Ed Mendes, Winny Williamson, Harold Seymour, Cliff Cope, Les Dougherty, Don Costa, Jim Perry, Curly Edgar, and Tommy Burch.

## "LUCKY LINDY"



Plant Patrolman, MELVIN "LINDY" LINDBERG, has been with GM for forty years. The fellows in his department got him a big cake, a bouquet of roses for his wife, and an AC-DC transistor radio, and threw a little surprise party in his honor as part of his service recognition. From now on, we can truly call him "Lucky Lindy."

April 1970

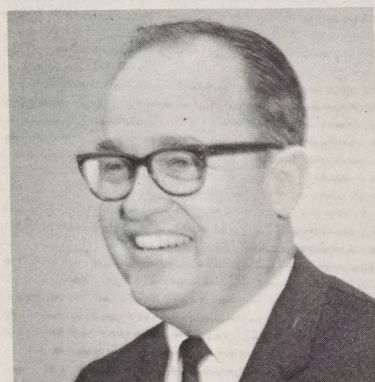


## MEN ON THE MOVE

Four Fremont Plant organizational changes have been announced involving William E. Price, who is promoted to Shift Superintendent in Department 40; F. Richard Middaugh, appointed Administrator - Material and Production Control Records; Samuel A. Carnell, promoted to General Supervisor - Engineering Specifications; and Joel L. Dunn, advanced to Senior Process Engineer in Department 30.



William E. Price began his GM career at Chevrolet-Oakland as a Maintenance Electrician in 1949. He was promoted to Foreman-Maintenance in 1954 and to General Foreman three years later. In 1962 he transferred to Fremont and has worked as General Foreman here until his recent move.



Richard Middaugh was hired in 1948 as a College Graduate-In-Training by the Pontiac Motor Division. Before transferring to Fremont as General Supervisor-Technical Data, he held various positions such as Foreman, District Sales Manager, and Service and Parts Manager with the Pon-

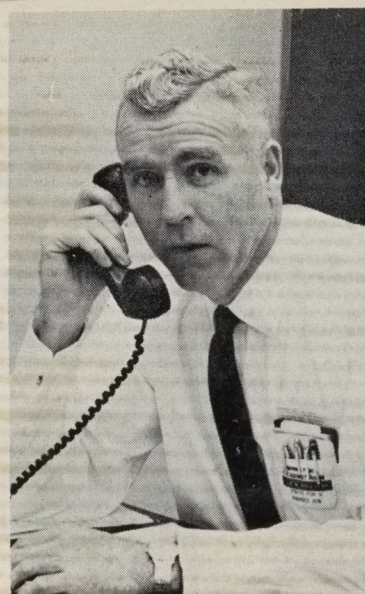
tac division. In 1967 he became General Supervisor - Engineering Specifications and, this year, he has worked as a Supervisor-in-Training until his latest move.



Samuel A. Carnell started with GM as a Material Control Clerk at the B.O.P. Plant in Linden. He was promoted to Foreman-Material Control in 1960 and then moved to Quality Control, in 1961, where he held several positions including Junior Quality Control Analyst and Specifications Engineer. Three years later, he transferred to Tooling and Process Engineering at B.O.P. Central Office where he worked until he transferred to the Fremont Plant as a Senior Specifications Engineer in 1965. Shortly before his most recent appointment, he was promoted to General Supervisor-Engineering Specifications.



Joel L. Dunn joined the Corporation in 1956 as a GMI Student at B.O.P.-South Gate. In 1960 he was assigned first to Material Control and then to Personnel as a College Graduate-In-Training. By 1961 he was promot-



Eugene A. Sullivan

## Promotions in Personnel Dept.

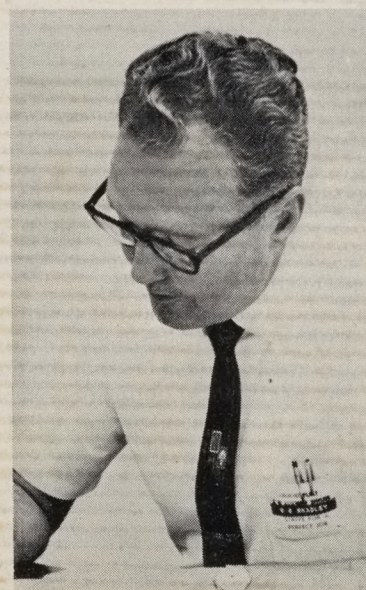
Personnel Director M. A. Skweir recently announced the following changes in the Fremont Personnel Department, effective immediately:

Mr. Eugene A. Sullivan, who has been Supervisor-Labor Relations, is promoted to General Supervisor-Labor Relations and is in charge of Labor Relations activities on both shifts.

Mr. Brent E. Bradley, who has been Supervisor - Employment, is appointed Supervisor-Labor Relations reporting to Mr. Sullivan.

Mr. Joe H. Salentine, who has been Representative-Labor Relations, is promoted to Supervisor-Employment replacing Mr. Bradley.

Mr. Sullivan began with General Motors in September 1949 as a Conference Leader-Plant Management Training at the General Motors Institute in Flint, Michigan.



Brent E. Bradley

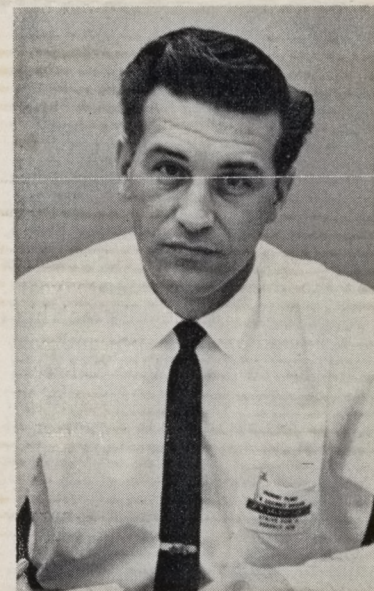
In 1954 he was promoted to Program Leader and in 1958 to Program Supervisor.

In April 1963 Mr. Sullivan was transferred to Fremont as Supervisor of Education and Training. He was promoted to Supervisor-Labor Relations in January 1965, a position he retained until his recent promotion.

Mr. Sullivan lives in San Jose with his wife and three children.

Mr. Bradley began work at Fisher Body, Oakland, in August 1948 as an Employment Write-up Clerk. He transferred to Labor Relations in 1951 as a Representative-Labor Relations. In April 1964 he was promoted to Supervisor-Employment, a position he retained until his recent transfer.

Mr. Bradley, his wife, and seven children, live in San Leandro.



Joe H. Salentine

Mr. Salentine began his General Motors career as an hourly-rate employee in the body shop at Fisher Body in October 1946.

In May 1953 he was promoted to a patrolman and in 1956 he transferred to Industrial Relations as an Employment write-up clerk.

In 1960 Mr. Salentine transferred to Labor Relations as a Labor Relations Representative, a position he retained until his recent promotion.

Mr. Salentine lives in San Leandro with his wife and two children.

The tentative Build-out dates for the '66 models and Start-up dates for the '67 models have been announced as follows:

	Build-out	Start-up
Passenger	July 29th	Aug. 29th
Truck	July 29th	Aug. 22nd



## RETIREMENTS TAKE AN UPSWING



The month of September was a bonanza for retiring plant employees. The gathering of well wishers above is for FRED LUKE - Dept. 11, (left of cake and inset - lower left corner). The last few days of September were literally crowded with farewell gatherings like this one. Although many presentations were photographed, they were too numerous to cover in the limited space available. Other employees from all over GM - Fremont joining the retirement ranks recently are: GEORGE FORD-Dept. 11, WENDELIN WEBER - 70, ED STATHAM - 70, RAY JENSEN - 19, FRED ARKEDER - 70, GEORGE FINCH - 70, BENNY SCHAPERO - 28, AL CAMPBELL - 25, LYLE MAXWELL - 70, CURTIS LOBUSH - 15, TOMMY SOUZA - 70, JOE ARIETA - 50, FRANK DE CAMBRA - 55, MANUEL SALSEDA - 16, HAROLD LARSEN - 70, JOE COSTA - 30, WILLIE PEREZ - 41, GENE MUSSI - 55, JOHN ARAKELIAN - 70, RALPH CONTORNO - 28, WILFRED MALLET - 30, ANDREW STEVENS - 55, ED COSTA - 40, ELMER A. MADSEN - 51, AL JELUSICH - 71, S. R. STENNING - 90, N. M. MARRACCINI - 90, D. L. BUMGARNER - 30, JOHN J. BENIGNO - 11, LES DOUGHERTY - 80, GERRY B. LENZ - 75, and R. "JACK" OLDHAM - 40.

## Fellowship Awarded to Don Skinner



Donald M. Skinner, Superintendent, Hard Trim, of Sunnyvale, has been selected as a 1966-67 Stanford-Sloan Executive Fellow for nine months of intensive study at the Stanford University Graduate School of Business beginning in September.

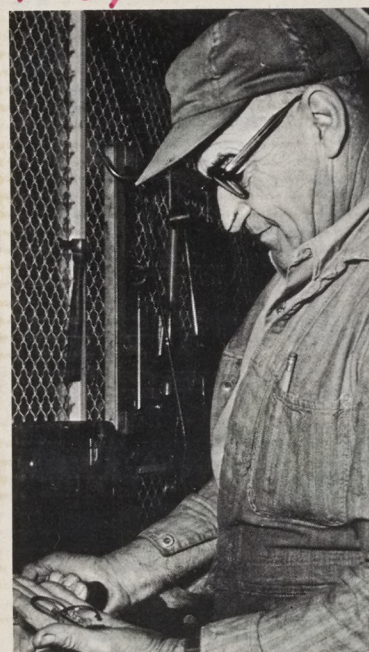
The Stanford-Sloan Executive Fellows are selected by the University after being nominated by their respective firms for admission to the program. Applications come from all over the United States and abroad.

Mr. Skinner and 16 other Executive Fellows will join a select group of six first-year Ph.D. Fellows in studying new concepts and developments in business management under the guidance of the Stanford faculty. The program will include business seminars, humanities seminars, selected field trips and discussions with top managers from major corporations.

The Stanford-Sloan Program, supported by the Alfred P. Sloan Foundation since its inception in 1958, was conceived as an opportunity for young business executives to develop their full potential for responsible leadership. It is unique in that it brings executives into close contact with future educators, it includes humanities as well as business seminars and its emphasis is on individual development.

## Safety Saves An Eye

1-69



Tony Flores, Tooling Dept., is mighty thankful he was wearing his safety glasses recently. He was in the process of repairing a belt sander when the safety retaining rings came loose from the machine and struck his safety glasses. Although the glasses broke, they shielded Tony's eyes from the flying rings. This employee says he wouldn't be seeing much today if he hadn't been wearing his safety glasses and is thankful he was practicing safety. If you are working in an area where safety glasses are required, remember that your glasses won't protect much if you leave them in your pocket or locker. Tony Flores doesn't forget to wear his, you can bet that.



RUDY ABNEY (Dept. 25) "I'm thankful that we have Thanksgiving to celebrate this year and hope we are all around to see many more in the future."



## A LOOK AT OUR

### EDITOR



ED BARTON, Editor of the Fremonter for the past 3½ years, enjoys writing articles about interesting people. Since Ed happens to be on vacation as this issue goes to press, now is our chance to pick a personality to write about; and we can't think of a better choice than our esteemed Editor.

The longer we know Ed Barton, a 10-year service employe who resides with his wife, Emily, and their two daughters in San Jose, the more surprising things we find out about him. In addition to editing the Fremonter, conducting training classes, managing the GM Employe Blood Bank and handling a variety of other chores at work, Ed finds time for a host of activities away from the job. He has been an avid coin collector since childhood and recently has been able to add some specimens to his collection with his metal detector (amateur treasure hunting is one of his hobbies, also).

Ask Ed any question about California Indian history and chances are he'll be able to answer it. He has not only read most of the books available on the subject, but has also spent many weekends and vacations in archeological exploration of ancient Indian burial and campgrounds. From his explorations, trades and purchases, he has accumulated many objects of Indian art. He also has an interest in antiques and has done some collecting in this area.

An enthusiastic amateur photographer, Ed composes each shot as meticulously as he would a painting, with scrupulous attention given to such factors as lighting, balance, shutter speed, etc. Speaking of painting, Ed's artistic nature has also found expression in glass staining, a relatively recent accomplishment. And when

called upon, he can whip out a cartoon for some special occasion at a moment's notice. Most of the QI posters and many of the cartoons which have appeared in the Fremonter were done by him.

THERE'S MORE! Ed has been playing the piano since boyhood, concentrating primarily on modern music. He also plays a mean trumpet and likes to fool around on the guitar.

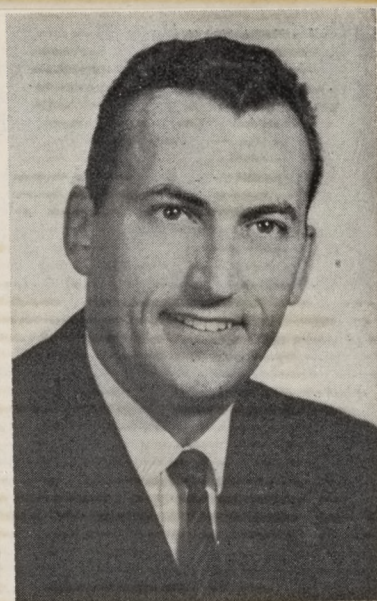
Somehow or other, Ed has also found time to be active in the Santa Clara Dog Training Club. He has shown his Shetland Sheep dog "Tawny" in conformation and has earned several ribbons.

One thing we almost forgot, Ed is the captain and pitcher for the Personnel Department softball team. Our Editor is quite a guy -- don't you agree?

Mr. R. Youngs is appointed General Foreman, Final Assembly, Department #28. Mr. Youngs was hired at Chevrolet, Van Nuys as an hourly-rate employe on February 14, 1955. He was promoted to Foreman in October, 1957. In July, 1962, Mr. Youngs was transferred to Oakland, and in June, 1963, to Fremont.



R. Youngs



R. Ashby

Mr. R. Ashby is appointed General Foreman, Truck Chassis Department #28. He was hired at Chevrolet, Van Nuys in April, 1956. He was promoted to Foreman in 1958. Mr. Ashby was transferred to Fremont in April, 1963.



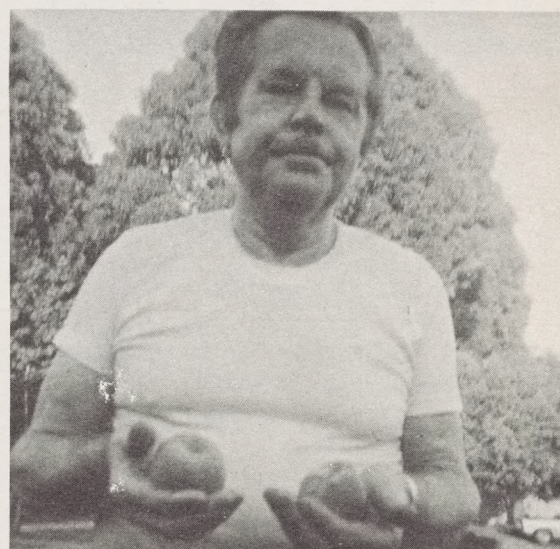
# CARL YORK to Central Office



CARL YORK, General Supervisor of Labor Relations, has been transferred to GMAD - Central Office in Warren, Michigan. Carl's new job will be Administrator - Labor Relations.

When Carl arrived at Fremont in February of 1972, from the GMAD plant in St. Louis, he wasted no time in settling down in the community. Carl probably did more to help his community in three years than most of us do in a lifetime. He assisted in the formation of the Scout Explorer post at the plant, he was a member of the Oral Interview Board for the Fremont Police Department, was 1974 Co-Chairman of Scout-O-Rama South and full Chairman in 1975 for Scout-O-Rama South, 1973 Chairman of the plant United Bay Area Crusade Campaign, a member of the Ohlone College Goals Committee, and Scoutmaster of Fremont Boy Scout Troop #447. What else can we say but that we'll miss Carl in more ways than one...

## July 1971 On The Retiree Corner



FRED WALKER

Fred Walker, retiree from our small parts department, writes that he is enjoying his retirement these days. In addition to going camping, fishing, and on various trips, with his wife Veronica, the Walkers grow some rather large apricots. In the picture, Fred is holding an apricot in his right hand and a peach in the left. He says that the apricots are smaller this year than in past years because of last winters low rain fall. The cot Fred is holding is only nine inches in circumference. In past years, they have been ten or more inches around. He says that the tree is going on twenty-four years of age now and maybe the smaller fruit is the result of "just getting old". Fred says "hello" to all and plans to visit the plant soon...

THIS REPORT IS DEDICATED BY ALL THE DELEGATES AS A TOKEN OF SYMPATHY AND REMEMBRANCE TO THE MEMORY OF THE LATE SKILLED TRADES BROTHER AND EX-COMMITTEEMAN, "HYDRAULIC" JOE DENHAM, WHO UNSELFISHLY DID SO MUCH FOR THE LOCAL UNION AND SKILLED TRADESMEN BUT WENT TO SLEEP FOR ALL ETERNITY ON 3-6-70. R.I.P.



